

Things to Bring



1) Shearing Gear

- o **Shearers:**
 - Handpiece + Combs + Cutters
 - Grinding Plates + Pendulum (MSL has Grinding stations available at each Base)
 - Moccasins
 - Fan (optional)
- o **Woolhandlers:** Broom + Covered in Shoes
- o **Pressers:** Boots/Moccasins

You can buy all this stuff when you get here. E.g. Farmlands, or Wrightsons.

If you're bringing shearing gear into NZ, make sure you **DECLARE** it and that it's really **CLEAN** and you'll have no problems bringing it in.

2) Bedding & Eating: Backpackers style accommodation: Mainly Single mattresses + Double Rooms for couples.

- o Blankets/sheets/sleeping bag
- o Pillows
- o Towel
- o Lunch: Need to provide your own **cup, plate, knife** and **fork** at work every day (to eat the free lunch).

If you want to buy this stuff in NZ, get it before you arrive in Taumarunui/Taihape.

Google 'K-Mart' or 'The Warehouse'

3) Toiletries:

- o Toothbrush etc
- o Washing Powder
- o Clothesline Pegs

Can get this stuff at the supermarket in Taumarunui & Taihape.

Important things to know when working at MSL

- 1) You are expected to turn up for work in a fit and proper condition.
- 2) At MSL we do random drug testing. Positive tests can lead to instant dismissal.
- 3) Possession/use of illegal drugs at MSL quarters or Client's property is not tolerated and can result in instant dismissal.
- 4) Consuming alcohol before/during work is not permitted- we do random breath testing for fitness to work.
- 5) Smoking in MSL Buildings, Client's Quarters or MSL Vehicles is not tolerated.
- 6) Vandalism and Theft including Graffiti can result in instant dismissal.
- 7) Your property is your own responsibility. If required, ask office staff to lock it up.
- 8) When working, you must be at Base by 5am ready to leave at 5.15am.
- 9) Dinner is from 6pm to 6.30pm unless your crew worked late. Dinner won't be saved and are not to be taken away from the dining room/kitchen.
- 10) If you don't work long enough to get lunch, you will not receive dinner. Please organise your own in these instances, the kitchen can be made available to you.
- 11) You will receive your pay on a Wednesday night, therefore no draws will be given. If there is an issue with your pay, please email payroll@mackshearing.co.nz
- 12) Your Team Leader & Head Woolhandler run the sheds. If you have any issues whilst at work talk to your Team Leader as they shall be the only ones to raise issues with the client.
- 13) Farmers appreciate your engagement with them - you are encouraged to acknowledge clients and have a chat.
- 14) There may be times where we need you to work overtime to cut out a job.

- 15) At MSL we start & finish on time - we do not stop on each hour so stick to run times. It's encouraged that you record your hours.
- 16) Cut tits, hamstrings & any major cuts that need stitching must be marked and reported to your Team Leader at the end of each run. Make this a habit. Don't hesitate to ask your team leader to help stitch if needed.
- 17) Due to H&S requirements we cannot allow children or animals to go to work with employees. For the same reasons we do not have animals/pets at MSL quarters.
- 18) If visitors want to attend the shed or MSL Quarters, prior permission MUST be sought from Management.
- 19) At MSL we do not tolerate any mistreatment on animals. Please read the policy in our operations manual. As part of their job, head wool handlers will be required to report any mistreatment. Retaliation of any sort may lead to instant dismissal.
- 20) We do our best to provide a healthy living environment - you are expected to contribute by keeping MSL grounds and Clients' Quarters to a high level of cleanliness (incl. grinding room). If these are not being maintained please let us know.
- 21) MSL wants you to have a good experience while working for us. You need to respect the sleep and down time of others by limiting music and alcohol use to 9pm.
- 22) Sexual Harassment or discrimination will not be tolerated in any form, even in jest. MSL expects to provide a safe working environment for staff and it is important that a person feels safe working for us.
- 23) You are responsible for signing a contract and completing your Health and Safety Training on Tahī Ngatahi - this must be completed before completing your first week at MSL.